



Youth Employment List

Employers are required to post this list of employed youth under the age of 16 in the workplace.

Table with 3 columns: Name of Worker, School Term Shift (7 a.m. - 7 p.m.), Non-School Shift (7 a.m. - 9 p.m.). Rows 1-10 for listing workers.

Work certificates are required for youth 14 to 15 years of age before they start employment at any job (other than in the entertainment industry) during the school year. No child under the age of 14 may be employed in any capacity...

Unacceptable Types of Work and Workplaces for All Youth Under 16

- Door-to-door sales (excluding churches, schools, scouts)
Operating hazardous equipment: ladders, scaffolding, freight elevators, cranes, hoisting machines, man lifts, etc.
Handling/maintaining power-driven machinery (with the exception of lawn/garden machinery in a domestic setting)
Mining, quarrying, or stone cutting/polishing (except in jewelry stores)
Transporting or handling Type A and B explosives or ammunition
Operation of any motor vehicle
Metal-producing industries including stamping, punching, cold rolling, shearing, or heating
Saw mills or cooperage stock (barrel) mills or where woodworking machinery is used
Jobs involving ionizing or non-ionizing radiation or radioactive substances
Jobs in hotels, motels, or resorts unless the work performed is physically separated from the sleeping accommodations
Jobs in any establishment in which alcoholic beverages are sold, manufactured, bottled or stored unless 50 percent of the workplace sales are generated from other goods
Any job dangerous to the life, limb, health, or morals of youth

Acceptable Work Hours for 14 and 15 year olds

- Between 7 a.m. and 7 p.m. during school term
Between 7 a.m. and 9 p.m. during non-school term
No more than three hours a day on school days
No more than eight hours a day on non-school days
No more than six days or 40 hours in a week

Please contact the Missouri Division of Labor Standards at 573-751-3403, or email us at YouthEmployment@labor.mo.gov or go to www.labor.mo.gov/DLS if you have questions or need additional copies of this list.

Missouri Department of Labor and Industrial Relations is an equal opportunity employer/program.
TDD/TTY: 800-735-2966 Relay Missouri: 711