



# ATTENTION FLORIDA EMPLOYERS

Our goal as your **RELIABLE** labor law poster company is to ensure that you are always in compliance! We would like to make you aware that there may be **other requirements** your company is subject to in addition to posting your labor law posters in a conspicuous location.

- The “**Workers’ Comp Works For You**” poster is now provided on your Florida state poster, as required by the Division of Workers' Compensation. However, you are required to place a sticker on the notice that includes your workers' compensation insurance carrier's name and address, as well as the expiration date of the policy. This must be obtained from your insurance carrier.
- If **applicants for employment** are normally seen in an area **other than where you post your federal labor law poster**, you need to post four federal notices in this area where applicants can easily see them. Poster Compliance Center publishes a Federal Applicant Edition poster that includes all four of these notices. Call Customer Service at (800) 322-3636 if you would like to order this poster.
- If your state has an **E-Verify law** (used to determine if workers are eligible for employment), covered employers must register for E-Verify through the U.S. Department of Homeland Security (DHS) and must post required participation posters.
  - Only employers who have registered should post the required posters, which can be downloaded free during registration.
  - DHS prohibits commercial sale of these posters by third parties.

For these reasons E-Verify posters are not included on our state posters. For further information or to register for E-Verify, go to the DHS E-Verify home page at [www.e-verify.gov](http://www.e-verify.gov) or call 888-464-4218.

- Effective January 1<sup>st</sup>, 2021, healthcare professionals licensed by these boards: **Acupuncture, Medicine, Osteopathic Medicine, Chiropractic Medicine, Podiatric Medicine, Optometry, Pharmacy, Dentistry, Nursing Home Administration, Occupational Therapy, Dietetics and Nutrition, Respiratory Care, Massage Therapy, and Physical Therapy** are required to complete an hour of continuing education about Human Trafficking and post notices in a conspicuous location.  
Go to our Free Specialty Posters page at the following address to download the Florida Human Trafficking notice: <https://www.postercompliance.com/labor-law-posters/free-specialty-labor-law-posters/>
- Your state has a **No Smoking law**, and covered employers must post generic No Smoking signs in their places of business. The signs must be posted in specific locations, such as building or room entrances. Poster Compliance Center now offers Free Specialty Posters that include No Smoking signs.  
Go to our Free Specialty Posters page at the following address to download the generic No Smoking sign: <https://www.postercompliance.com/labor-law-posters/free-specialty-labor-law-posters/>

Poster Compliance Center publishes labor law posters that include all general required notices for employers. Depending on a company's industry, type of commerce, sector, location, or workforce, **additional specialized notices may be required** by federal, state, or local governments or agencies. Examples could include notices for a municipality, notices for federal contractors, notices that must be posted for the public or job applicants (in addition to those posted for employees), a labor law notice required in another language for employees who do not speak English, public sector notices, signage that must be posted at a specific location in your business such as the entrance, or a notice that can only be obtained through an insurance company.

DISCLAIMER: This product is not intended to provide legal or financial advice or substitute for the advice of an attorney or advisor.