



ATTENTION GEORGIA EMPLOYERS

Our goal as your **RELIABLE** labor law poster company is to ensure that you are always in compliance! We would like to make you aware that there may be **other requirements** that your company is subject to in addition to posting your labor law posters in a conspicuous location.

Locate the two notices on your state poster titled “**Official Notice**”. All employers must **choose one** of these panel of physician options to comply with the state workers’ compensation law. The options include a traditional panel of physicians (notice P1) or a Managed Care Organization (notice P3).

- Each Official Notice has a sentence in the heading stating, “This notice does/ does not apply to this business”. Check the box on each of the notices that applies to your business.
- Fill in the appropriate information on the notice that applies to the workers’ compensation program your company has chosen.

If **applicants for employment** are normally seen in an area **other than where you post your federal labor law poster**, you need to post three federal notices in this area where applicants can easily see them. Poster Compliance Center publishes a Federal Applicant Edition poster that includes all three of these notices. Call Customer Service at (800) 322-3636 if you would like to order this poster.

The following industries are required to post **Human Trafficking notices**: Adult entertainment establishments, Bars, Primary airports, Passenger rail or light rail stations, Bus stations, Truck stops, Emergency rooms within general acute care hospitals, Urgent care centers, Farm labor contractors and day haulers, Privately operated job recruitment centers, Safety rest areas located along interstate highways in this state, Hotels, and Businesses and establishments that offer massage or bodywork services by a person who is not a massage therapist. Go to our Free Specialty Posters page at the following address to download the Georgia Human Trafficking notice: <https://www.postercompliance.com/labor-law-posters/free-specialty-labor-law-posters/>

If your state has an **E-Verify law** (used to determine if workers are eligible for employment), covered employers must register for E-Verify through the U.S. Department of Homeland Security (DHS) and must post required participation posters.

- Only employers who have registered should post the required posters which can be downloaded free during registration.
- DHS prohibits commercial sale of these posters by third parties.

For these reasons E-Verify posters are not included on our state posters. For further information or to register for E-Verify, go to the DHS E-Verify home page at <https://www.e-verify.gov/> or call 888-464-4218.

Your state has a **No Smoking law**, and covered employers must post required signs in their places of business. The signs must be posted in specific locations, such as building or room entrances. These location requirements cannot be met by including a No Smoking sign on your labor law poster. Therefore, employers must obtain and post any required signs. Poster Compliance Center provides Free Specialty Posters that include certain state-specific signs. You can download a No Smoking sign for the State of Georgia on our Free Specialty Posters page at the following address: <https://www.postercompliance.com/labor-law-posters/free-specialty-labor-law-posters/>

Poster Compliance Center publishes labor law posters that include all general required notices for employers. Depending on a company’s industry, type of commerce, sector, location, or workforce, **additional specialized notices may be required** by federal, state, or local governments or agencies. Examples could include notices for a municipality, notices for federal contractors, notices that must be posted for the public or job applicants (in addition to those posted for employees), a labor law notice required in another language for employees who do not speak English, public sector notices, signage that must be posted at a specific location in your business such as the entrance, or a notice that can only be obtained through an insurance company.

DISCLAIMER: This product is not intended to provide legal or financial advice or substitute for the advice of an attorney or advisor.