



Attention Cook County Employers

We would like to make you aware that there are **other requirements** your company is subject to in addition to posting your Cook County poster in a conspicuous location.

- A copy of the Minimum Wage notice must be given to each employee with the first paycheck.

For further information about this requirement, go to:

<https://www.cookcountyil.gov/service/minimum-wage-ordinance-and-regulations> or call (312) 603-1100.

- At the time of hire, the employer must also provide each employee with written notice of the employee's right to Earned Sick Leave.

For further information about this requirement, go to:

<https://www.cookcountyil.gov/service/earned-sick-leave-ordinance-0> or call (312) 603-1100.

- All employers are also required by law to post state and federal labor law posters, and Poster Compliance Center publishes state and federal posters in multiple formats. If you need these posters, please go to **www.postercompliance.com/labor-law-posters/illinois/** to order, or call us at 800-322-3636.

Depending on a company's industry, type of commerce, sector, location, or workforce, additional specialized notices may be required by federal, state, or local governments or agencies. Examples could include notices for federal contractors, notices that must be posted for the public or job applicants (in addition to those posted for employees), a labor law notice required in another language for employees who do not speak English, public sector notices, signage that must be posted at a specific location in your business such as the entrance, or a notice that can only be obtained through an insurance company.