



Attention Minneapolis Employers

We would like to make you aware that there are **other requirements** your company is subject to in addition to posting your City of Minneapolis poster in a conspicuous location.

- In addition to the notice on the enclosed poster, an employer that provides an employee handbook to its employees must include in the handbook notice of employees' rights and remedies under the Sick and Safe Time Ordinance.

For further information about this requirement, go to <http://sicktimeinfo.minneapolismn.gov/employer-resources.html> or call 612-673-3000.

- All employers are also required by law to post state and federal labor law posters, and Poster Compliance Center publishes state and federal posters in multiple formats. If you need these posters, please go to www.postercompliance.com/labor-law-posters/minnesota/ to order, or call us at 800-322-3636.

Depending on a company's industry, type of commerce, sector, location, or workforce, additional specialized notices may be required by federal, state, or local governments or agencies. Examples could include notices for federal contractors, notices that must be posted for the public or job applicants (in addition to those posted for employees), a labor law notice required in another language for employees who do not speak English, public sector notices, signage that must be posted at a specific location in your business such as the entrance, or a notice that can only be obtained through an insurance company.