



Attention Pinellas County Employers

We would like to make you aware that there are **other requirements** your company is subject to in addition to posting your Pinellas County poster in a conspicuous location.

- All employers are also required by law to post state and federal labor law posters, and Poster Compliance Center publishes state and federal posters in multiple formats. If you need these posters, please go to www.postercompliance.com/labor-law-posters/florida/ to order, or call us at 800-322-3636.
- In addition to the **Wage Theft/Recovery** notice, employers are required to provide employees, at the time of hire, a written notice signed and dated by the employer and employee. The written notice must contain rate of pay, allowances, designated payday, name of employer, physical address of employer, and employer's telephone number. Employers must keep a record of the written notice for one year.

For further information about this requirement, go to:

http://www.pinellascounty.org/Humanrights/wage_theft.htm or call (727) 464-4880.

Depending on a company's industry, type of commerce, sector, location or workforce, additional specialized notices may be required by federal, state or local governments or agencies. Examples could include notices for federal contractors, notices that must be posted for the public or job applicants (in addition to those posted for employees), a labor law notice required in another language for employees who do not speak English, public sector notices, signage that must be posted at a specific location in your business such as the entrance, or a notice that can only be obtained through an insurance company.

DISCLAIMER: This product is not intended to provide legal or financial advice or substitute for the advice of an attorney or advisor.