



Attention Sonoma Employers

We would like to make you aware that there are **other requirements** your company is subject to in addition to posting your City of Sonoma poster in a conspicuous location.

- All employers must also provide each current employee, and each new employee at the time of hire, written notice of the employee's rights under the ordinance, as well as the employer's legal name, address, and telephone number. In addition, the written notice must include the name and contact information of a person responsible for inquiries concerning compliance with the ordinance.

For further information about the written notification requirement, go to <https://www.sonomacity.org/wages/> or call 707-933-2216.

- All employers are also required by law to post state and federal labor law posters, and Poster Compliance Center publishes state and federal posters in multiple formats. If you need these posters, please go to www.postercompliance.com/labor-law-posters/california/ to order, or call us at 800-322-3636.

Depending on a company's industry, type of commerce, sector, location, or workforce, additional specialized notices may be required by federal, state, or local governments or agencies. Examples could include notices for federal contractors, notices that must be posted for the public or job applicants (in addition to those posted for employees), a labor law notice required in another language for employees who do not speak English, public sector notices, signage that must be posted at a specific location in your business such as the entrance, or a notice that can only be obtained through an insurance company.