



Attention Westchester County Employers

We would like to make you aware that there are **other requirements** your company is subject to in addition to posting your Westchester County NY poster (Earned Sick Leave and Safe Time Leave) in a conspicuous location.

- All employers must also give a copy of the Safe Time Leave Law and written notice of their rights to safe time leave to existing employees by January 28, 2020, and to new employees on their first day of employment.

For further information about the written notification requirement, go to <https://humanrights.westchestergov.com/resources/westchester-s-safe-time-leave-law> or call 914-995-2155.

- All employers must also give a copy of the Earned Sick Leave Law and written notice of their rights to sick leave to new employees on their first day of employment.

For further information about the written notification requirement, go to <https://humanrights.westchestergov.com/resources/earned-sick-leave-law> or call 914-995-7710.

- All employers are also required by law to post state and federal labor law posters, and Poster Compliance Center publishes state and federal posters in multiple formats. If you need these posters, please go to www.postercompliance.com/labor-law-posters/new-york/ to order, or call us at 800-322-3636.

Depending on a company's industry, type of commerce, sector, location, or workforce, additional specialized notices may be required by federal, state, or local governments or agencies. Examples could include notices for federal contractors, notices that must be posted for the public or job applicants (in addition to those posted for employees), a labor law notice required in another language for employees who do not speak English, public sector notices, signage that must be posted at a specific location in your business such as the entrance, or a notice that can only be obtained through an insurance company.