

**You have the right to a safe
and healthful workplace.**

IT'S THE LAW

PUBLIC EMPLOYEES

- You have the right to notify your employer or New Jersey Public Employees Occupational Safety and Health (NJPEOSH) about workplace hazards. You have a right to keep your name confidential upon request.
- You have the right to request a NJPEOSH inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative are entitled to participate in that inspection.
- You have a right to file a complaint within 180 days for retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the NJPEOSH Act (N.J.S.A. 34:6A-25 et seq.).
- You have a right to see NJPEOSH citations issued to your employer and your employer must post the citations at or near the place of the alleged violation.
- You have the right to copies of your medical records or records of your exposure to toxic and harmful substances or conditions.

PUBLIC EMPLOYERS

- You must report all work-related fatalities within 8 hours; and in-patient hospitalizations, amputations, and loss-of-eye incidents within 24 hours. This information must be called in to 1-800-624-1644 and faxed to 609-292-3749.
- You must furnish your employees with a place of employment free from recognized hazards.
- You must comply with all occupational safety and health standards.
- You must correct identified workplace hazards and must certify that these hazards have been eliminated by the date indicated on the citation.
- You must post this notice in your workplace as per N.J.A.C. 12:110-3.5 (c).
- Through its on-site consultation and training program NJPEOSH offers employers free assistance in identifying and correcting hazards or complying with standards, without citation or penalty.

24 HOUR COMPLAINT HOTLINE: 1-800-624-1644

FOR MORE INFORMATION:

OCCUPATIONAL SAFETY HAZARDS

NJ Department of Labor & Workforce Development (NJDOLE)
Office of Public Employees Occupational Safety and Health (OPEOSH)
PHONE: 609-292-7036
EMAIL: peosha@dol.nj.gov
WEB: nj.gov/labor/safetyandhealth/programs-services/peosh

OCCUPATIONAL HEALTH HAZARDS

NJ Department of Health (NJDOH)
Public Employees Occupational Safety and Health (PEOSH)
PHONE: 609-984-1863
EMAIL: peosh@doh.nj.gov
WEB: nj.gov/health/peosh

You can download additional copies of this poster at nj.gov/labor under Worker Protections > Safety & Health.

The New Jersey Department of Labor and Workforce Development is an equal opportunity employer with equal opportunity programs. Auxiliary aids and services are available upon request to individuals with disabilities.

