New York State has Employment Protections for Victims and Survivors of Gender-Based Violence

Gender-based violence includes domestic violence, sexual assault, stalking, family violence, and human trafficking

Your employer has a gender-based violence and the workplace policy which protects employees who have experienced gender-based violence.

This requires employers to:

- Share information about the policy
- Refer employee-survivors to services
- Comply with state laws that protect victims and prohibit retaliation

For more information about this NYS Law, visit our website using this QR Code

Ask your employer about the policy. If you want to talk to a victim advocate, call your local victim service provider or local hotline, or call, text, or chat the NYS Domestic and Sexual Violence Hotline.

NEW YORK STATE DOMESTIC AND SEXUAL VIOLENCE HOTLINE

TEXT.	CALL.	CHAT.
844.997.2121	800.942.6906	OPDV.NY.GOV

FREE. CONFIDENTIAL. 24/7. AVAILABLE IN MOST LANGUAGES.

NEW YORK STATE Office for the Prevention of Domestic Violence